

Kids' Zone Learning Center Policy Handbook



Kids' Zone Jarrell

104 Copper Lane

Jarrell TX. 76537

512-746-2333

Kids' Zone West

105 Western Sky Trail

Jarrell TX. 76537

512-746-2333

Kids' Zone Georgetown

4802 Moreland Drive

Georgetown TX. 78633

512-868-8300

We look forward to getting to know you and your child. Kids' Zone offers licensed childcare for children ranging in age from 6 weeks - 12 years. With three locations to serve you in Jarrell and Georgetown.

Our mission is to provide a safe, loving, and Christian environment to prepare your child for the future.

Our longtime teachers and staff are dedicated to helping each child discover their unique potential- academically, socially, and inter-personally.

Founder- Donna Brown

Owner- Steve Brown

General Manager- Whitney Hicks

Director- Rachel Curtis

www.kidszonelearningcenter.org

You are welcome to visit at any time to observe your child or participate in their activities and events. We will also post updates and pictures of events on our Facebook page. If you wish to have your child omitted from our Facebook page, please let the office know.

Please feel free to review and discuss any questions or concerns about the policies and procedures of Kids' Zone with our Director or General Manager.

You may review a copy of the Minimum Standards for Childcare Centers and our most recent Licensing inspection report. Our local Licensing office, Texas Department of Protective and Regulatory Services, is located in Round Rock. Their telephone number is 512-388-6200, or you can visit them on the web at www.txchildcaresearch.org.

Protective and Regulatory Services hotline for child abuse is: 1-800-252-5400.

Hours of Operation

Kids' Zone is open Monday through Friday from 7:00am. to 6:00pm. For children picked up after 6:00pm, a \$1.00 late fee will incur with each minute. If late pick up is a regular occurrence, additional charges will be added.

The center observes the following holidays:

New Year's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Friday after Thanksgiving

Christmas Eve

Christmas Day

When a holiday falls on a weekend, Kids' Zone will be closed on the weekday on which the holiday is officially observed.

Enrollment

Kids' Zone accepts children between the ages of 6 weeks to 12 years. For enrollment, the following must be submitted:

Completed admission form

Signed physician's statement

Current immunization records

Signed policy handbook acknowledgement

Registration fee (non-refundable)

Tuition Payments

Tuition is due in advance on a weekly basis. Payment must be received on Monday or Tuesday. Any payment received after Tuesday will incur a \$5.00 late fee each day. If your payment is not received by Wednesday for the week, you must speak to the director before you can leave your child on Thursday. If it is more convenient to pay monthly, tuition must be received by the 5th of each month.

The full week's tuition will still be due during school holidays, sick days, bad weather days, or if you go on vacation. One week of vacation is allotted per family, per calendar year. You must notify the office when you take your vacation week.

Kids' Zone charges a late pick-up fee of \$1.00 per minute for children picked up after 6:00pm. If late pick-up is a regular occurrence, additional charges will be added.

If you remove your child from Kids' Zone, we require at least a two weeks' notice prior to departure. If you remove your child before the two weeks' period is up, then payment is still required for those two weeks.

Bad Weather Days

If inclement weather occurs, Kids' Zone will follow Jarrell ISD. If Jarrell ISD is delayed for bad weather, Kids' Zone will open one hour prior to Jarrell ISD's start time. For updates regarding any school delays or closures, watch your local news station and refer to the Kids' Zone Facebook page.

Notifications

Please take a copy of the weekly Kids' Zone newsletter. Pertinent information concerning your child and information of potential policy changes will be included. You will be notified in writing of any changes to our operational policies and enrollment agreement.

Meals

Kids' Zone provides breakfast and an afternoon snack. Children are responsible for bringing their own lunch. Kids' Zone is not responsible for the nutritional value of the lunch or for meeting your child's daily food requirements. We provide milk or water to drink if there is not a drink in their lunch. We realize that occasionally your child's lunch will be forgotten, in that scenario, Kids' Zone will provide a lunch and a \$5.00 fee will be added to your tuition for that week.

Health

We can only accept well children. If your child has a fever, diarrhea, vomiting or any other signs of illness, please do not bring them and expose the other children to the illness. If a child is sent home with a fever of 101 or greater, they must be fever-free for 24 hours before they return. If your child is sent home with diarrhea or vomiting, they must be illness-free for 24 hours before they return. We want to keep Kids' Zone a place that is as "bug" free as possible. Your child's health is as important to us as it is to you.

Kids' Zone will give prescription medication to your child as long as it is in the original container with your child's name on it. You must sign and date a consent form before any medication is given.

If a medical emergency occurs that involves your child, Kids' Zone will try to reach you by calling the numbers listed in your child's file. If you cannot be reached and your child requires medical assistance, 9-1-1 will be called.

Children age 4 and older will be screened for vision and hearing each Fall. You will receive a copy of the results. If your child is not present on the day of the screening, you will be responsible for obtaining a screening and providing the results to Kids' Zone.

Children are required to have CURRENT immunizations by the time they enroll.

Immunization

We recommend all employees follow the adult immunization schedule provided by the Texas Department of State Health Services. Each child enrolled must meet applicable immunization requirements specified by the Texas Department of State Health Services in 25 TAC 97. If the child is not current on immunizations, they may only be admitted if they comply with the rules for provisional admittance established by the Texas Department of State Health Services.

Tuberculin Testing

All staff and enrolled children are not required to obtain tuberculin testing per law in Williamson County.

Discipline Policy

Kids' Zone practices assertive discipline. We encourage good behavior and give praises for that in each child. However, there are times when unacceptable behavior must be followed with a brief "time out." Continued behavior of that type will be brought to the parent's attention so that both Kids' Zone and the parents can work together for the desired behavior and outcome of the situation. Discipline involves training and teaching.

Discipline must be:

Individual and consistent for each child;

Appropriate to the child's level of understanding; and

Directed toward teaching the child acceptable behavior and self-control.

A caregiver may only use positive methods of discipline and guidance that encourage self-esteem, self-control, and self-direction, which includes at least the following:

Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior;

Reminding a child of behavior expectations daily by using clear, positive statements; and

Using brief supervised separation or time out from the group, when appropriate for the child's age and development, which is limited to no more than one minute per year of the child's age.

There must be no harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:

Corporal punishment or threats of corporal punishment;

Punishment associated with food, naps, or toilet training;

Pinching, shaking, or biting a child;

Hitting a child with a hand or instrument;

Putting anything in or on a child's mouth;

Humiliating, ridiculing, rejecting, or yelling at a child;

Subjecting a child to harsh, abusive, or profane language;

Placing a child in a locked or dark room, bathroom or closet with the door closed; and

Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age.

If a child is repeatedly unable to adhere to Kids' Zone's set rules, and all other options have been explored, the child will be removed from enrollment. Kids' Zone has the right to dismiss a child from enrollment at any time.

Abuse and Neglect of Children

Each employee is required to have annual training on recognizing and reporting the signs of abused and neglected children.

Warning signs of abuse and neglect in children include: Is overly compliant, passive, or withdrawn, comes to school or other activities early, stays late, and does not want to go home, is reluctant to be around a particular person, discloses maltreatment, shows sudden changes in behavior or school performance, has not received help for physical or medical problems brought to the parents' attention, has learning problems (or difficulty concentrating) that cannot be attributed to specific physical or psychological causes, is always watchful, as though preparing for something bad to happen, and lacks adult supervision.

The Georgetown Advocacy Center located at 1811 SE Inner Loop Georgetown, TX 78626, is a great community resource for information and training in abuse and neglect of children. We will list trainings The Georgetown Advocacy Center has available for recognizing and reporting child abuse in our weekly newsletter.

If your child is a victim of abuse or neglect, please utilize these phone numbers for assistance:

To report an emergency, call 911.

Call the Abuse Hotline, 24 hours a day, 7 days a week, toll-free 1-800-252-5400.

For situations that do not require 24-hour contact, use the secure internet website:

www.txabusehotline.org

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EMERGENCY EVACUATION/RELOCATION PLAN

1. Director/Assistant Director will contact JISD transportation for pick up and relocation, then call the local fire and law enforcement.

School Administration—512-746-2170

Law Enforcement—9-1-1

Fire Station—512-746-2505

2. Teachers will gather necessary items the children will need (ex. diapers, wipes, bottles, etc...) and put them into bags labeled with the child's name.
3. Give teachers their class folder with contact information from the emergency file box, located in the office. Each teacher will use their cell phones to notify parents. Office will also notify parents.
4. Director/Assistant Director will call local news station to report situation. KXAN 36: 512-476-3636; KEYE 42: 512-835-0042
5. Start transporting children by class in JISD buses to our relocation spot located at, Kids' Zone Georgetown, 4802 Moreland Dr. Georgetown, TX. 78633. Children 24 months and younger will be placed in a carrier/booster seat during transportation.
6. Once we have arrived at the relocation spot and determined all children are safe, teachers and office will use their cell phones to notify parents of our safe arrival. All parents will have directions to our relocation spot.
7. Director/Assistant Director will call the Licensing Representative to inform licensing of our situation. Licensing: 512-834-3231
8. As the parents pick-up their child, we will notify them of our opening/closing plan during the evacuation stages.

Number to contact after relocation:

Kids' Zone Georgetown

512-868-8300

Kids' Zone Policy Handbook Acknowledgement Form

I have received my copy of Kids' Zone Policy Handbook, which lists the procedures and policies of the center.

Child's Name

Parent's Signature

Date